Improve hiring efficiency through end-to-end recruiting and onboarding process automation

Cyber Recruiter by Visibility Software is a full life cycle recruiting management solution that automates the entire hiring process to fill open positions faster and more efficiently.

Benefits

Cyber Recruiter's simplified, flexible approach to usability, agility and licensing delivers fast, game-changing results. Build a strong hiring foundation with this highly configurable solution which easily scales to adjust to your unique hiring process needs. Cyber Recruiter streamlines a number of time consuming administrative process tasks:

- Easily create and approve job requisitions
- Schedule interviews and handle offers
- Improve communication between Recruiters and Hiring Managers
- Simplify and create an extraordinary process for applicants
- Configure and complete On-boarding with a defined paperless process based on the needs of the organization
- Transfer data gathered during the recruiting process to over a dozen leading ERP and HRMS systems for seamless onboarding.
- Cyber Recruiter applications can be deployed locally or as a cloud-based service, and has been implemented by hundreds of organizations from various industries ranging in size from 50 to over 6,000 employees.

"With Cyber Recruiter our team works more efficiently. We easily saved at least 50 hours a month, potentially twice that across the HR department. Saving time and energy during the hiring process has simplified our candidate tracking process."

- *Harley Davis Devereaux*

Cyber Recruiter offers deep out-of-the-box integration with several leading ERP and HR and applications, assessment, sourcing, job boards, and background screening tools including;
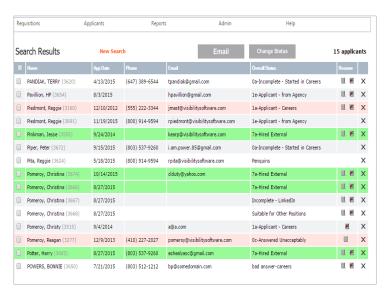
Sage
ADP
Abila
Microsoft Dynamics GP
Epicor
Deltek
Broadbean
EBI, Inc.
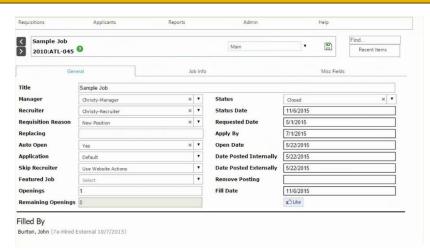Career Builder, Monster, Facebook, Twitter
And many more…

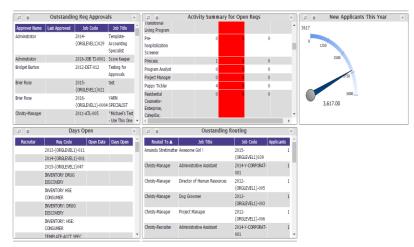|	Requisitions	Applicants		Reports	Admin	Help	
Search Results		**New Search**			Email	Change Status	**15 applicants**
	Name	**App Date**	**Phone**	**Email**	**Overall Status**		**Resume**
	PANDIAK, TERRY (3620)	4/13/2015	(647) 389-6544	tpandiak@gmail.com	0a-Incomplete - Started in Careers		X
	Pavillion, HP (3654)	8/3/2015		hpavillion@gmail.com	1e-Applicant - from Agency		X
	Piedmont, Reggie (3160)	12/10/2012	(555) 222-3344	jmast@visibilitysoftware.com	1a-Applicant - Careers		X
	Piedmont, Reggie (3691)	11/19/2015	(800) 914-9594	rpiedmont@visibilitysoftware.com	1e-Applicant - from Agency		X
	Pinkman, Jesse (3555)	9/24/2014		kearp@visibilitysoftware.com	7a-Hired External		X
	Piper, Peter (3672)	9/15/2015	(803) 537-9260	i.am.power.85@gmail.com	0a-Incomplete - Started in Careers		X
	Pita, Reggie (3624)	5/18/2015	(800) 914-9594	rpita@visibilitysoftware.com	Penguins		X
	Pomeroy, Christina (3674)	10/14/2015		clduty@yahoo.com	7a-Hired External		X
	Pomeroy, Christina (3666)	8/27/2015			7a-Hired External		X
	Pomeroy, Christina (3667)	8/27/2015			Incomplete - LinkedIn		X
	Pomeroy, Christina (3668)	8/27/2015			Suitable for Other Positions		X
	Pomeroy, Christy (3515)	9/4/2014		a@a.com	1a-Applicant - Careers		X
	Pomeroy, Reagan (3277)	12/9/2013	(410) 227-2027	pomeroy@visibilitysoftware.com	0c-Answered Unacceptably		X
	Potter, Harry (3665)	8/27/2015	(803) 537-9260	eshealyasc@gmail.com	7a-Hired External		X
	POWERS, BONNIE (3650)	7/21/2015	(803) 512-1212	bp@somedomain.com	bad answer-careers		X

Sleek Interface with Dynamic Workflow Capabilities

Simple navigation makes it easy to create new requisitions, add and find applicants, schedule interviews - streamlining the entire recruiting and onboarding process.

Dashboard Reporting & Report Writer

Gain complete control and insight into all stages of the recruiting process with Cyber Recruiter Unlimited Dashboards. Dashboards are a consolidation of reports built in Report Writer where up to 11 reports can be grouped together for quick viewing. Develop custom reports using Report Writer and run reports on just about every possible metric, EEO, AA, and OFCCP.

Form Builder for Onboarding

Applicants can complete questions electronically, digitally sign and merge their answers into PDF documents which the applicant can review and approve. Once approved by the applicant, the documents are stored in the applicant file and a user can review and approve the documents. Unlimited fillable forms can be added to the system (I9, W4, background check authorization, employee handbook sign-off, etc.), creating a paperless process. *Available in Enterprise version.

Product Level Features Comparison	Express	Professional	Enterprise
Fully functional recruiting system to manage openings and applications. Includes all of the steps from opening a requisition through sending offer letters.	✓	✓	✓
Configurable screen layouts, content and workflow	✓	✓	✓
Data Monitoring and Automatic Email Reminder Tool	✓	✓	✓
On-boarding workflow and tracking	✓	✓	✓
Questionnaire page which allows for data collection of key information outside of the application process.	✓	✓	✓
Automatic Resume Extraction		✓	✓
Agency Portal		✓	✓
Ad-hoc report writer		✓	✓
Ad-hoc dashboard builder and display		✓	✓
Employee Referral Tracking		✓	✓
Hiring Manager Access		✓	✓
Company / Group Specific Setup and Workflow			✓
Cross Company Reporting			✓
Multiple Company Job Board with redirects for Applicants			✓
Multiple Company Applicant Pool for Searching			✓
On-boarding (Enhanced) - PDF documents can be uploaded and merged with standard fields to create online forms for completion/approval by applicants.			✓
Questionnaire page (Enhanced) - create additional questions with unlimited Fillable Forms feature. Leverage data in Cyber Recruiter to pre-fill forms which can then be signed and approved by the applicant			✓